

Exhibit 1

Maria Padin 9/25/2019

<p style="text-align: center;">249</p> <p>1 going to do a search, I think it had been 2 discussed that it was going to be a search more 3 generally, not in detail, but finding an interim 4 you had to see if there was someone that you 5 could coax; and as a member of the department, 6 not as a CMO, I said, you know, you might want 7 to look at this. This is a good, you have a lot 8 of the skills that might help the department 9 transition.</p> <p>10 Q Do you know why she wasn't selected?</p> <p>11 A She actually was interviewing actively for 12 another job I later learned. So she actually 13 was already contemplating leaving the 14 institution before all of this happened and was 15 given actually a chairmanship position at Mayo. 16 So if you're given an interim versus a 17 chairmanship position, I think any woman in her 18 right mind would go for the chairmanship at Mayo 19 so that's why she didn't apply.</p> <p>20 Q What were the operational issues that you were 21 dealing with with Dr. Theiler?</p> <p>22 A I think that, you know, how we would staff and 23 schedule. She was asking my support and 24 guidance since I had been a Medical Director in 25 Concord, and at that point no one had been</p>	<p style="text-align: center;">251</p> <p>1 is all I can get. People have talked about 2 whether to have a program up here or a program 3 in the south where there's a larger part of the 4 population. That's about as much as I've heard 5 and it's been in the department meetings at a 6 very high level in the OB/GYN department, but 7 with no direct commitment. I think part of it 8 is that they were waiting for the new actual 9 chair who just came into the department this 10 summer, to actually, no one likes to start 11 anything if they're looking for a chair. They 12 want the chair to own it. So I think that was 13 part of why things have not really moved 14 forward.</p> <p>15 Q Do you have an opinion about restarting REI?</p> <p>16 A I think it's very reasonable to restart REI. 17 How it should look, I think that that's a 18 decision that's going to have to be made by 19 really understanding what the demand is, where 20 is the best place to deliver that service, what 21 the population needs are. You know, we have 22 decreasing birth rates in New Hampshire and our 23 population of reproductive age is continuously 24 decreasing. So do we have it here, do we have 25 it in the south. I think those are discussions</p>
<p style="text-align: center;">250</p> <p>1 identified, and so we talked about what needed 2 to be filled in order to get to the schedule. 3 She also asked me if I would be willing to do 4 additional clinic time and OR time as a member 5 of the department which I agreed to do. To some 6 degree she took an informal sort of leadership 7 role during that time trying to make sure that 8 patients' needs were met and that the services 9 were covered as it related to the resident 10 oversight and labor and delivery.</p> <p>11 Q Were there ever proposals put together to 12 restart REI?</p> <p>13 A I do not recall seeing any proposal.</p> <p>14 Q What's the current status of restarting REI?</p> <p>15 A I do not know what the current status is.</p> <p>16 Q Do you know if anybody has been offered a 17 position as an REI physician?</p> <p>18 A I do not know of anyone who's been offered a 19 position as an REI physician.</p> <p>20 Q Do you know if there have been any recruitment 21 efforts to hire someone as an REI?</p> <p>22 A That I'm aware of, there have been no 23 recruitment efforts that I'm aware of.</p> <p>24 Q Have you heard any rumors about it?</p> <p>25 A I think people are still trying to sort it out</p>	<p style="text-align: center;">252</p> <p>1 that the department as a whole will have to have 2 and cumulatively come to a decision together 3 under the guidance of the new chair.</p> <p>4 Q Were you on the CEO search committee for hiring 5 Joanne Conroy?</p> <p>6 A I was.</p> <p>7 Q How many people were on the committee?</p> <p>8 A I don't recall, but I do recall that there was 9 one physician trustee which was Jeff Cohen, and 10 I was the only physician on the leadership team 11 for the medical staff that was asked by the 12 board to be on the search committee.</p> <p>13 Q When did the CEO search committee first discuss 14 the REI issue in any way with Dr. Conroy?</p> <p>15 A I don't recall it being a discussion in any of 16 the meetings at least that I was present with 17 when we were interviewing Dr. Conroy. We were 18 interested in more bigger things.</p> <p>19 Q Do you recall if it was ever brought to her 20 attention in that search process?</p> <p>21 A I don't recall, at least in the conversations I 22 was in because there were, you know, you have 23 everyone who comes into the Hilton, and you 24 interview everyone, and it's not about a 25 specific program. It's more broadly about their</p>

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